

Posting Date:	November 20, 2026
Closing Date:	December 3, 2026
Requisition ID:	2089
Title:	Crime Analyst, Integrated Crime Analysis
Branch:	Investigations
Service:	Major Projects & Intelligence
Bureau:	Intelligence
Salary:	$120,105 – $126,132 (Band 8)
Status:	Full-Time
Openings:	Up to three (3) permanent and two (2) temporary
Vacancy Type:	This job has been posted to fill current vacancies
Location:	Headquarters and/or any YRP Facility

Position Purpose

The purpose of this position is to collect, collate, analyze, prepare and disseminate crime and intelligence data relative to actual and anticipated criminal activity. This is intended to assist tactical, strategic, investigative and administrative personnel in acquiring, developing and deploying resources for preventing and suppressing criminal activity, for public safety, as well as the successful apprehension and prosecution of criminal offenders.

Major Duties & Responsibilities

Analyze data and apply research methods to identify crime patterns and series, modus operandi profiles, victim/target profiles and identify high crime, high traffic and high call areas or locations where public disorder is likely to occur and assist in deployment strategies.
Identify and monitor known criminals/organizations and any potential police hazards within the community.
Gather information by extracting, organizing and reviewing data from internal, external, open and closed sources.
Research and monitor current events as they relate to regional and national issues via social media networks, external agency news releases and multimedia reports.
Compile data and prepare analytical products using investigative analysis software, database programs, statistical calculations and other computer software to produce link diagrams, event flow charts, telephone toll analysis, timeline diagrams, geographical maps, frequency diagrams, crime bulletins, proactive and reactive reports, and maintaining extensive criminal profiles for current and continuing investigative support,
Developing and maintaining databases for use in crime and traffic analysis as well as for other members as requested. Maintaining the information in the databases as incidents occur or new information develops. Translates base geographic files for use in the geographic information system (GIS).
Monitor databases to identify emerging trends, patterns and series in order to search for suspect and offender information and identifying possible linkages.
Collect and disseminate information regarding current crime patterns, trends, significant incidents and other criminal information.
Extract subscriber information from Telephone Company Law Enforcement web portals and conduct phone number confirmation/verification for investigators region wide.
Participate in meetings, briefings and conferences with police personnel, management and related government agencies and external stakeholders.

Forecast, project and analyze crime by conducting correlation and regression analysis and use various investigative analysis software, database programs, statistical calculations and other computer software to determine if crimes are linked, in order to identify trouble areas, actual and anticipated criminal activity, crime patterns and series.
Remain current with various software applications related to crime analysis.

Education, Licensing & Certifications

Successful completion of a four (4) year university degree in Criminology, Hons. Bachelor of Crime & Intelligence Analysis, or a related field.
Equivalent experience would be considered in the absence of required education.

Experience

Minimum of two (2) years previous work experience in a directly related role, including crime or intelligence analysis, data analysis or research.

Skills

Completion of certification in Crime Analysis, Analytical Report Writing, and Specialized Analytical Training through the Society of Certified Crime Analysts, Alpha Group, CPC or CISO is preferred.
Experience in research methodology and statistical methodology.
Advanced computer skills including but not related to RMS, CPIC, PowerCase, MTO ISS, Mapping & GIS programs, Adobe Photo Editor and MS Office.
Ability to use the internet as an intelligence tool.
Analytical skills, including financial and geographic analysis.
Organizational, time management and logical thinking skills.
Demonstrated decision-making skills, good judgement and problem-solving.
Proven ability to complete a multitude of tasks simultaneously and work in a fast-paced demanding environment.
Problem solving abilities in order to process information that has been collected to manipulate and analyze the information to identify a particular crime area or prolific criminal offenders.
Communication and interpersonal skills to interact with members of all ranks within the organization, external agencies, Region of York and other police agencies to exchange and clarify information and provide assistance and direction regarding proactive policing resulting in a decrease in crime, traffic related offences and/or incidents.

How To Apply

Members must submit their application directly to the posting on the Careers section through the SuccessFactors Dashboard by the closing date in order to be considered for this opportunity as an internal applicant.
Please include a personal email address on your resume to ensure you receive all notifications regarding the recruitment process.
Questions regarding this position should be directed to Kristine Ockwell #5791, Supervisor – Civilian Recruiting Unit.

York Regional Police has implemented a Hybrid Remote Work option that is offered to various positions in the organization. Further detail can be discussed during the recruitment process.

Please note this is an internal job posting, no external applications will be considered at this time.
In accordance with Article 35 of the Civilian Working Agreement, all resumes must be received by the closing date. Resumes received after this date will be considered external candidates.

York Regional Police is committed to fairness and equity in our recruitment and selection process, and in building and retaining a talented and diverse workforce representative of the community we serve. All York Regional Police employment policies and procedures are intended to be non-discriminatory and barrier-free, in accordance with the Accessibility for Ontarians with Disabilities Act, 2005.

Accommodations for applicants with disabilities are available upon request during recruitment processes and throughout employment. Should you require an accommodation during the recruitment and selection process, including accessible formats and communication supports, please contact talent@yrp.ca.